

Notice Regarding Director Candidates

May 13, 2026

Kisoji Co., Ltd.

Akinari Nakagawa, President and Representative Director

(Code No. 8160: Tokyo Stock Exchange Prime Market / Nagoya Stock Exchange Premier Market)

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Kisoji Co., Ltd. hereby announces that, at the Board of Directors meeting held today, the following candidates for directors were provisionally approved.

The appointment of directors is scheduled to be formally decided following approval at the 77th Annual General Meeting of Shareholders to be held on June 26, 2026, and the subsequent Board of Directors meeting.

1. Appointment of Director Candidates

As all seven current directors will complete their terms of office at the conclusion of the 77th Annual General Meeting of Shareholders, the Company proposes the appointment of the following seven director candidates, including two outside directors.

(1) Director Candidates

Name	Current Position	Reappointment / New Appointment
Motoyuki Yoshie	Chairman of the Board and Representative Director	Reappointment
Akinari Nakagawa	President and Representative Director	Reappointment

Name	Current Position	Reappointment / New Appointment
Masaaki Nakane	Director	Reappointment
Tatsuhiko Shibuya	Executive Officer, Head of Corporate Planning Division	New Appointment
Yusuke Ito	Executive Officer, Head of Kisoji Operations Division	New Appointment
Tsuneyoshi Matsui	Outside Director	Reappointment
Kuniaki Ito	Outside Director	Reappointment

(2) Directors Scheduled to Retire

Name	Current Position
Toshiro Matsuoka	Senior Managing Director
Hiroshi Ohashi	Senior Managing Director

(3) Biography of New Director Candidates

Tatsuhiko Shibuya

(Born November 1974)

- Joined Kisoji Co., Ltd. in March 1997
- Appointed Store Manager, Sozaiya Tsu Store in April 2001
- Appointed Manager, Sozaiya Nagoya Sales Department in April 2012
- Appointed General Manager, Sales Promotion Planning Department in May 2017
- Appointed Executive Officer and General Manager, Sales Planning Department in June 2020
- Appointed Executive Officer and Head of Corporate Planning Division in February 2026 (current position)

Yusuke Ito

(Born May 1971)

- Joined Kisoji Co., Ltd. in September 2003
- Appointed Store Manager, Kisoji Kohoku New Town Store in August 2004
- Appointed Area Manager, Kisoji Tokyo First Sales Department in February 2008
- Appointed General Manager, Kisoji Tokyo First Sales Department in April 2017
- Appointed Executive Officer and General Manager, Kisoji Osaka Sales Department in February 2022
- Appointed Executive Officer and Head of Kisoji Operations Division in February 2026

3. Scheduled Date of Director Changes

June 26, 2026

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